

1 COMMITTEE SUBSTITUTE

2 FOR

3 **Senate Bill No. 92**

4 (By Senators Laird, Snyder, D. Hall, Sypolt, Plymale, Unger and Miller)

5 _____
6 [Originating in the Committee on Natural Resources;
7 reported February 17, 2015.]

8 **FISCAL
NOTE**

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10
11 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as
12 amended, all relating to providing increase in compensation for natural resources police
13 officers.

14 *Be it enacted by the Legislature of West Virginia:*

15 That §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as amended, be amended
16 and reenacted, all to read as follows:

17 **ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.**

18 **§20-7-1a. Natural resources police officer salary increase based on length of service.**

19 (a) Effective July 1, 2002, each natural resources police officer shall receive and be entitled
20 to an increase in salary based on length of service, including that heretofore and hereafter served as
21 a natural resources police officer as follows: For five years of service with the division, a natural
22 resources police officer shall receive a salary increase of \$600 per year payable during his or her next

1 three years of service and a like increase at three-year intervals thereafter, with these increases to be
2 cumulative. A salary increase shall be based upon years of service as of July 1 of each year and may
3 not be recalculated until July 1 of the following year.

4 ~~Conservation~~ Natural resources police officers in service at the time the amendment to this
5 section becomes effective shall be given credit for prior service and shall be paid salaries as the same
6 length of service will entitle them to receive under the provisions hereof.

7 (b) This section does not apply to special or emergency natural resources police officers
8 appointed under the authority of section one of this article.

9 **§20-7-1c. Natural resources police officer, ranks, salary schedule, base pay, exceptions.**

10 (a) Notwithstanding any provision of this code to the contrary, the ranks within the
11 law-enforcement section of the Division of Natural Resources are colonel, lieutenant colonel, major,
12 captain, lieutenant, sergeant, corporal, natural resources police officer first class, senior natural
13 resources police officer, natural resources police officer and natural resources police
14 officer-in-training. Each officer while in uniform shall wear the insignia of rank as provided by the
15 chief natural resources police officer.

16 (b) Beginning on July 1, 2002, through June 30, 2011, natural resources police officers shall
17 be paid the minimum annual salaries based on the following schedule:

18 ANNUAL SALARY SCHEDULE (BASE PAY)

19 SUPERVISORY AND NONSUPERVISORY RANKS

20 Natural Resources Police Officer In Training (first year until end of probation).	\$26,337
21 Natural Resources Police Officer (second year).	\$29,768
22 Natural Resources Police Officer (third year).	\$30,140

1 year)	\$38,397
2 Senior Natural Resources Police Officer (after fifteenth year).	\$38,833
3 Corporal (after sixteenth year).....	\$42,105
4 Sergeant.	\$46,401
5 First Sergeant.....	\$48,549
6 Lieutenant.....	\$52,857
7 Captain.....	\$55,005
8 Major	\$57,153
9 Lieutenant Colonel.....	\$59,301
10 Colonel.....	

11 Beginning July 1, 2015, and continuing thereafter, natural resources police officers shall be
12 paid the annual salaries based on the following schedule:

13 ANNUAL SALARY SCHEDULE (BASE PAY)

14 SUPERVISORY AND NONSUPERVISORY RANKS

15 <u>Natural Resources Police Officer (In 1-6months).....</u>	<u>\$33,994</u>
16 <u>Natural Resources Police Officer (After Academy Through First year).....</u>	<u>\$41,258</u>
17 <u>Natural Resources Police Officer Second Year.....</u>	<u>\$42,266</u>
18 <u>Natural Resources Police Officer Third Year</u>	<u>\$42,649</u>
19 <u>Senior Natural Resources Police Officer (4th - 5th Year).</u>	<u>\$43,048</u>
20 <u>Natural Resources Police Officer First Class (6th - 9th Year).....</u>	<u>\$43,654</u>
21 <u>Corporal (10+ years).....</u>	<u>\$44,260</u>
22 <u>Sergeant</u>	<u>\$48,561</u>

1	<u>First Sergeant.....</u>	<u>\$50,712</u>
2	<u>Lieutenant</u>	<u>\$52,862</u>
3	<u>Captain.....</u>	<u>\$57,164</u>
4	<u>Major.....</u>	<u>\$59,314</u>
5	<u>Lieutenant Colonel</u>	<u>\$61,465</u>
6	<u>Colonel</u>	<u>\$70,000</u>

7 Each natural resources police officer whose salary is fixed and specified in this annual
8 salary schedule is entitled to the length of service increases set forth in subsection one-a of this
9 article.

10 ~~Natural resources police officers in service at the time the amendment to this section~~
11 ~~becomes effective~~ In applying the salary schedules set forth in this section where salary increases
12 are provided for length of service, natural resources police officers in service at the time the
13 schedules become effective shall be given credit for prior service and shall be paid salaries the
14 same length of service entitles them to receive under the provisions of this section.

15 (c) This section does not apply to special or emergency natural resources police officers
16 appointed under the authority of section one of this article.

17 (d) Nothing in this section prohibits other pay increases as provided under section two,
18 article five, chapter five of this code: *Provided*, That any across-the-board pay increase granted
19 by the Legislature or the Governor will be added to, and reflected in, the minimum salaries set
20 forth in this section; and that any merit increases granted to an officer over and above the annual
21 salary schedule listed in subsection (b) of this section are retained by an officer when he or she
22 advances from one rank to another: *Provided, however*, That any natural resources police officer

1 who receives an increase in compensation pursuant to the amendment and reenactment of this
2 section in 2011 shall not receive any across-the-board pay increase granted by the Legislature or
3 the Governor in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for Natural Resources Police officers.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.